

The Norman Police Department is committed to enhancing the quality of service to the community by developing a partnership based on trust using community relations, problem identification, and crime prevention.

Our philosophy is based on the concept that Norman Police Officers and Norman citizens work together in creative ways to help solve contemporary community problems related to public safety including crime, fear of crime, social and physical disorder, and neighborhood decay.



Q UALIFICATIONS

- A minimum of sixty semester hours from an accredited college or university. However, the department will waive thirty (30) hours of the college requirement if you have three (3) years of military service with nothing less than an honorable discharge; or two (2) years prior law enforcement experience with a Police Department which has 25 or more certified full time Police Officers.
- Twenty-one years of age or older
- Excellent physical condition
- Valid driver's license
- Legal resident of the United States
- If applicable, military service with an honorable discharge as stipulated on a DD214
- No felony convictions

B ENEFITS

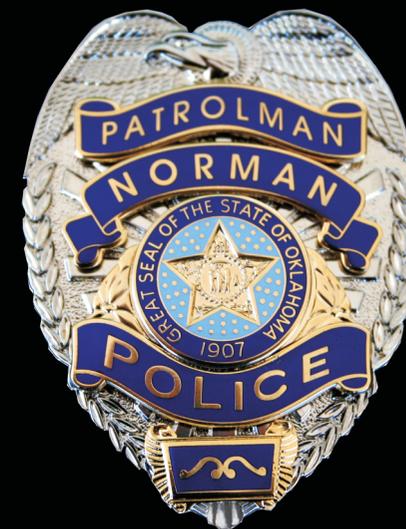
- Competitive Base Pay
- Excellent Health and Dental Insurance
- Paid Holiday, Vacation, and Sick Leave
- College Tuition Assistance
- College Incentive Pay
- Longevity Pay
- Uniform and Cleaning Allowance
- 20 Year Retirement

Are you ready for the challenge?

**For more information
about employment with the Norman Police Department
contact the Police Recruiter at (405) 366-5222 or visit us
on the Web at www.newnormancops.com.**

JOIN OUR TEAM

Norman Police Department



WWW.NEWNORMANCOPS.COM

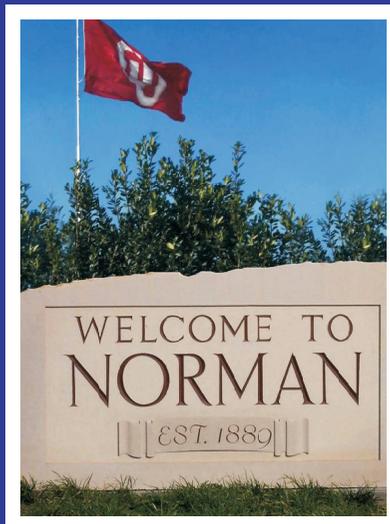
BE A LEADER IN YOUR COMMUNITY

ACADEMY EXPERIENCE



Your career as a Norman Police Officer will begin with extensive training at the Norman Police Department's CLEET accredited academy. Police Recruits will participate in an intensive training

program that includes instruction in a variety of topics. Some of these topics include criminal law, firearms, community orientated policing, patrol procedures, and defensive tactics. While attending the police academy, Police Recruits will earn full salary and benefits.



SPECIALITIES

As your career develops, you may discover that you have talents in certain specialized areas of law enforcement. You may wish to apply for a position within the police department where your talents can be better utilized.



Special duty assignments and police teams that are available at the Norman Police Department include:

SOLO ASSIGNMENT

After the completion of Field Training, Probationary Officers are assigned to solo patrol duties for the remainder of their first year of employment when they are typically removed from probationary status. Daily activities of solo patrol involve patrolling the City of Norman, responding to calls for service, investigating crimes and traffic collisions, making arrests, issuing citations, testifying in court, and working within the community to address problems.

FIELD TRAINING

Upon graduation from the Norman Police Academy, Probationary Officers are assigned to a Field Training Officer (FTO) for further development. Probationary Officers are required to successfully complete a minimum of eighteen weeks of FTO instruction and will rotate through all patrol shifts, spending 4-5 weeks on each shift, in order to be evaluated by several different FTOs



- Bicycle Team
- Bomb Squad
- Crime Scene Technician
- Crisis Negotiation
- Criminal Investigations
- Field Training Officer
- Honor Guard
- K-9
- Narcotics Investigations
- Physical Fitness Instructor
- Pistol Team
- SWAT Team
- Traffic Enforcement